



# Homes For Good (Scotland) CIC

<b>Salary:</b>	£32k - £40k dependent on experience + pension & 30 days holiday per year
<b>Status:</b>	Full time, permanent, subject to 3 month probationary period
<b>Reporting to:</b>	Head of Assets and Property Care
<b>Location:</b>	Homes for Good, Bridgeton, G40 with some home working. Travel within Greater Glasgow & West of Scotland.

## Application Process

Please submit your most recent CV, with contact details for two referees, and a covering letter outlining why you think you are the right person for the job to [joinus@homesforgood.org.uk](mailto:joinus@homesforgood.org.uk)

Thank you for your interest in joining the Homes for Good team.

## Electrician

We are looking for an experienced and qualified Electrician to join our Property Care team. You will be responsible for carrying out all aspects of electrical work on both tenanted and void properties, including general electrical repairs, testing and inspection and installation works on our domestic housing portfolios.

You will be also be responsible for carrying out EICR's in our tenanted properties.

## Skills & Experience Required

- Experience of working in a general property maintenance and construction environment.
- Ability to prioritise a varied workload and work to tight deadlines.
- Qualified to NVQ Level 3 in Electrical Installation.
- City & Guilds 2382 relevant to current edition of BS7671 (Ideally qualified to 18<sup>th</sup> edition).
- Ability to carry out work in line with health and safety requirements.
- Good planning and organisational skills.
- Full driving licence.
- Self-motivated and ability to work on own initiative.
- Committed to providing a high level of customer care.
- Experience using workflow max is desirable but not essential.

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## Our Values

Home is the foundation of all of our lives, and we recognise the importance of a safe and secure home, and our responsibilities for the properties we manage. Our values underpin everything we do, and our day to day behaviours, as a team and as individuals, reflect these. They are:

### How you feel is important to us.

We know that moving to a new home, or letting a property can be both exciting and stressful. We will always be a warm, friendly voice, providing straightforward help and advice. We are here to support you at every stage of your journey with us. We really want to help and we will want to make sure you always feel heard, respected and taken care of.

### We offer real quality and our standards are high.

The quality of the homes we manage and how they really matter. We want the level of service we offer and our attention to detail to be the best it can be. We are not perfect, but we try very hard! We aim high to inspire others to do the same too, and we never stop challenging ourselves to be better.

### We know our stuff

We invest time and money in our training and professional development, keeping up to speed with current legislation, market trends and general business practice. We value and develop our community and industry networks to make sure we know what's going on and benchmark ourselves against others in the social enterprise and property worlds. We are always learning, and you can rely on us to apply that knowledge in our work with you.

### We always do the right thing.

Everyone has different needs and opinions. We treat everyone fairly and we will work hard to find the right solution in any situation. And if we make a mistake, we will own it, put it right, no question, and learn from it.

### We don't give up at the first hurdle.

When there is a problem, we will put time and effort into solving it. We will always go as far as we can to help you on a practical level, and we always have our thinking caps on about how we can make things better.

## About Us

Homes for Good is Scotland's first social enterprise letting agency, now forming part of a dynamic social business group. Established in 2013, with offices in Bridgeton, we manage and own over 500 properties within the Greater Glasgow area.

Our focus is on leading by example in the private rented sector, creating safe happy homes for tenants and sound investments for landlords. Working across Glasgow and beyond, our relationships and customer care standards with tenants and landlords alike set us apart from the rest of the industry. We specialise in working with tenants in social housing need, and our additional services such as energy efficiency advice, financial health, interior design and employability make Homes for Good unique within the private rented sector. We work with third sector partners to maximise our charity and social enterprise supply chain, ensuring that our profits are reinvested in changing people's lives.

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## Key Responsibilities

- Your main duties will include, responsive repairs, wiring and accessory upgrades, fault finding, electrical installation and, fixed wire testing and inspection on void as well as tenanted properties, carrying out any necessary electrical remedial works.
- EICR's
- Carrying out all works in compliance with the organisation's quality standards and in line with the company's health and safety policy.
- Fully completing daily paperwork (time sheets, purchase orders etc.).
- Daily reporting to the Line Manager / Supervisor on progress and completion of works and contracts.
- Responsibility for conducting daily safety and condition checks of all work tools, machinery and equipment including Personal Protective Equipment (PPE) and access equipment (ladders etc.).
- Responsibility for conducting daily checks on any company vehicle being used and ensuring its cleanliness both internally and externally.
- Ensuring your own safety and that of colleagues and tenants.
- Working closely within the repairs team with the property care coordinator to ensure jobs are carried out efficiently.